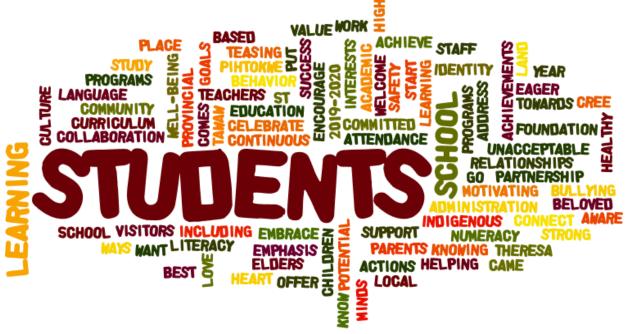
St. Theresa School Education Plan 2019-2020





St. Theresa School

Our vision is to collaborate within a safe, welcoming and supportive learning environment where everyone aspires to reach their fullest potential. Our mission is to provide high quality education through a love of learning and respect for diversity within a community that builds a strong foundation for life-long learning.



Board Priority 1:

Through excellent leadership practices by everyone, everyone feels welcome and valued

St. Theresa School

Excellence in Leadership

School Goals, Strategies and Performance Measures

Goals

- Inspire a shared vision for diversity and inclusive ways of knowing and being.
- Create a committee to address school's expectations for **safe**, **caring and healthy wellbeing**.
- Developing **motivation and inspiration** for students in particular girls, to overcome shyness and become leaders in their communities.

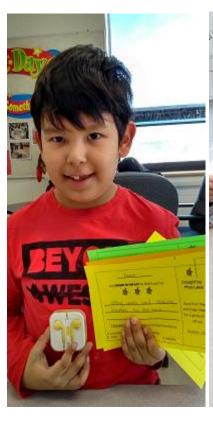
Strategies:

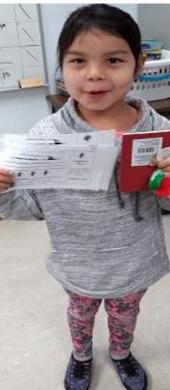
- Team **extracurricular activities** with students i.e., soccer, intramurals, reading club, craft corner, GRL PWR club, student leadership teams.
- Team activities with staff and community i.e., game night, volleyball.
- Promoting school positive behaviors and learning attitudes through
 FAMILY (Friendly, Adults, Making, Inspired, Learning, Yearlong) mentoring.
- Increased participation in CAUGHT BEING GOOD for students.
- Modeling WITS (Walk away, Ignore, Talk it out, Seek help) Language i.e., using drama, public speaking club, crisis intervention training and implementation.

Performance Measure

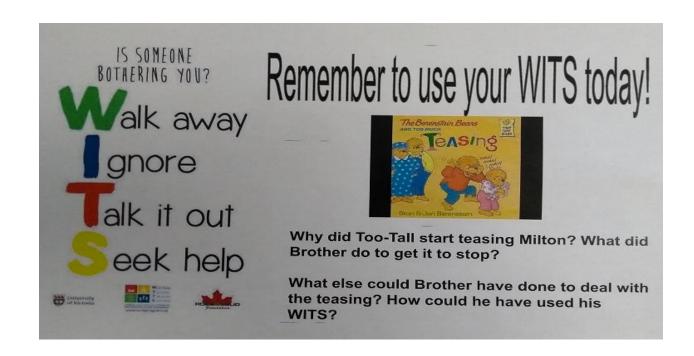
- Reduction of discipline referrals to the office.
- Positive healthy peer to **peer relationships** and sense of belonging.
- Monthly campaign by Apple Schools and student leadership.
- **Train staff** on online WITS course, OHS training courses, Crisis Intervention Training course.







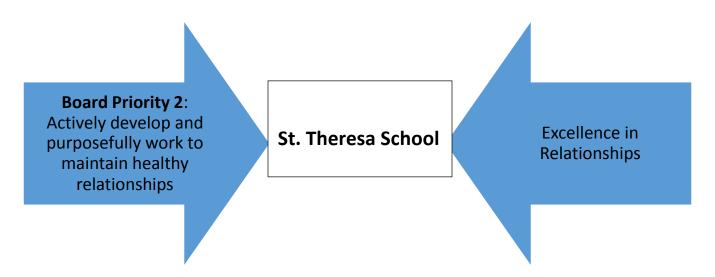












School Goals, Strategies and Performance Measures

Goals

- Implement Land Based Learning with local people.
- Strengthen First Nations, Metis and Inuit learners in curriculum.
- Promote instructional leadership and research to support teachers.
- Provide school council advisory.
- Wellness initiative for staff i.e., get togethers, PLC.
- Provide community partnership to address healthy learning.

Strategies:

- Share professional LBL resources.
- Create **video resources** connecting programs of study with elders and traditional ways of knowing.
- Train staff on **residential school, reconciliation and treaties** (blanket exercise).
- Use **Ped supervisor** to create meaningful projects.
- Use **support services** to lead differentiated instruction.
- Partner with Health Services to promote physical, healthy and mental wellbeing.

Performance Measure:

- Completion of Gazebo building.
- Increase local Indigenous resources i.e., Elders, knowledge keepers.
- Attend PD workshops.





Board Priority 3: Students achieve their potential in literacy and numeracy

St. Theresa School

Excellence in Learning

School Goals, Strategies and Performance Measures

Goals

- Increase reading by a minimum of one grade level.
- Identify students at risk for math.
- Identify at risk students by using PM Benchmarks, Jerry John, CAT4, PAT, WSW.
- Improve students' literacy and numeracy skills.
- Improve writing skills.

Strategies:

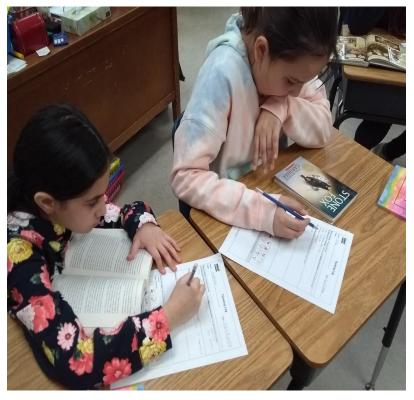
- Implement Guided Reading.
- Train teachers in SmartLearning, Cafe, literacy and writing.
- Increase differentiated instruction.
- Increase Math vocabulary.
- Implement NSD alphabet and sight words.
- Activate students' learning by thinking numbers (i.e. math activate question with estimation180.com).

Performance Measure:

- Support professional development in literacy and numeracy.
- Train teachers in assessment tools.
- Model Guided Reading and Cafe Strategies.
- Teacher Training for **Smart Learning Certification** (8-10 Teachers).







MATH GRADE K-3 DIGITAL WORD WALL

C

Carroll Diagram Cent Notation Centimetre Chart (Table) <u>Circle</u> Clockwise Concrete-Object Graph Cone **Consecutive Numbers** Counter-Clockwise **Counting Back Counting Number Counting On** Counting Up <u>Cube</u> Cylinder

Priority 4:

Northland has a balanced budget for 2020-2021

St. Theresa School

Excellence in Financial Practices

School Goals, Strategies and Performance Measures

Goals:

- Create a **shared understanding** of budget development.
- Optimizing student achievement.

Strategies:

- **Tracking progress** to prioritize programs to produce gains in student learning.
- Meet what's best for students i.e., student centered.
- Providing extra support to struggling students.
- Monitor school improvement plan i.e., budget.
- Seek charitable donations.
- Staff discussions on school finances.

Performance Measure:

• Encourage practices to align with **improving FNMI student achievement**.











Thank you for reading St. Theresa School Report!